

She silently stepped out of the race that she never wanted to be in, found her own lane, and proceeded to win...

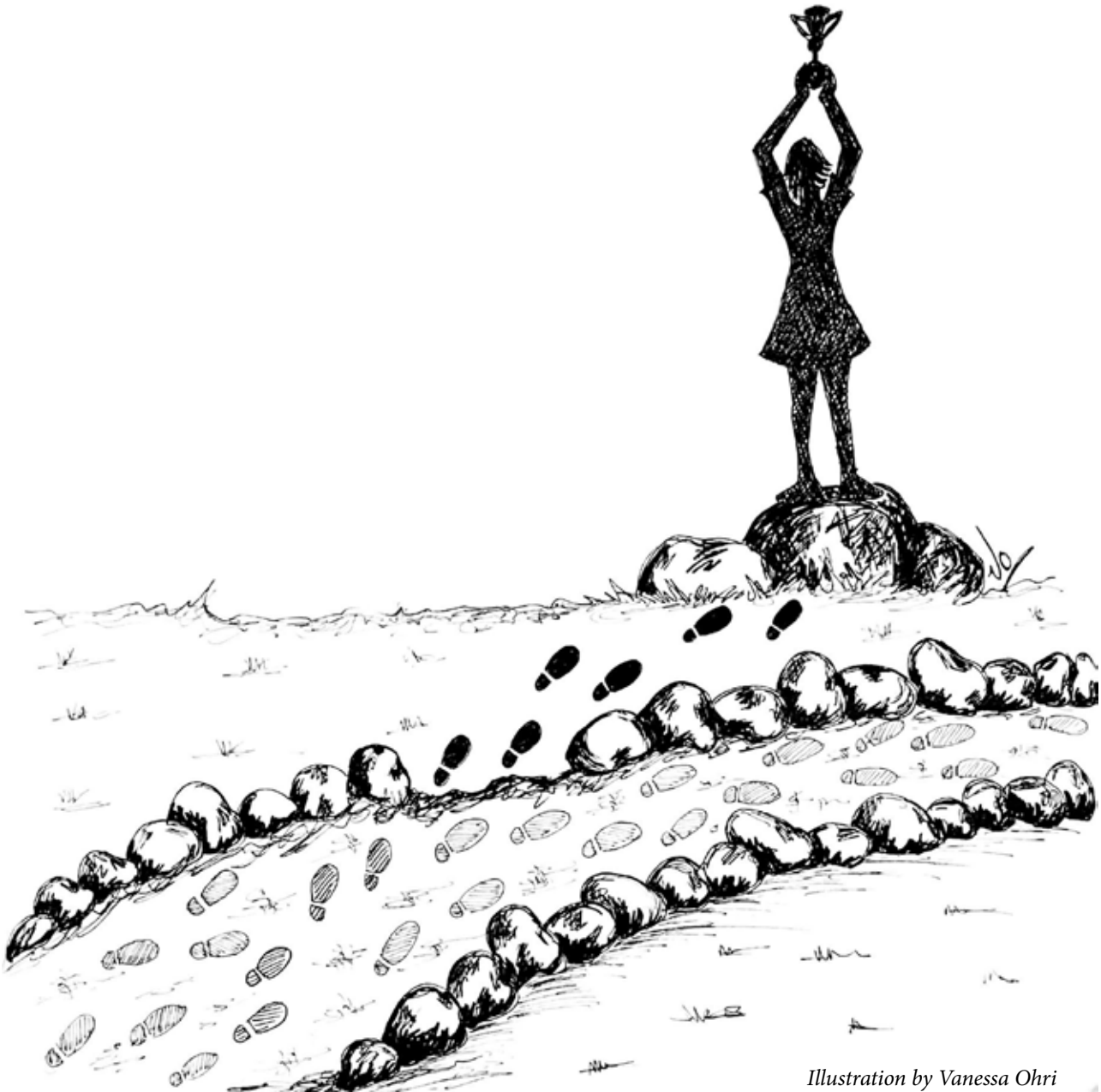


Illustration by Vanessa Ohri

About weCan

weCan is dedicated to enhancing learning outcomes for children with learning gaps with sub-optimal performance, whatever the reason maybe.

We have been a special education multidisciplinary institute since our inception and our effort revolves around mainstreaming and self-reliance for children with special needs, to whatever extent possible. ***Over the years we have fine-tuned and expended our services to reach out to children from under-privileged backgrounds with the same needs but different social circumstances.***

Our experiences have lead us to believe that every child has different needs and irrespective of financial, or social barriers, given the right tools, knowhow and systems, learning outcomes can be enhanced at every level and in every institution.

We are backed by eminent educationists and other professionals in the field of education.

The Mission, Vision and Goal is

To promote and enable Inclusive Education and an Inclusive Society

To meet the educational needs of every child, irrespective of the diagnosis and prognosis of the wider educational and medical community.

To elevate and optimize every child's academic performance and social adaptability irrespective of financial barriers.

12th Annual General Meeting at weCan Learning Resource Institute 15th May, 2023

Update From Board Members

Reaching Out The weCan Way

Our Invaluable Partnerships in The Year Gone By

NIOS Study Centre @Ektara- Enabling Inclusion

Suryoday @The Centre

Savitur @The Centre

Parent Support Group

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Partners in Mission

Grateful Acknowledgements

Executive Committee & Mentors

Affiliations and Registrations



Board Members' Update



The year gone by has been very satisfying, a quick uptake post Covid. School partnerships were particularly gratifying. Our activities at the centre were getting enriched continually, and we are happy that we managed to continue touching lives of those 2000+ children who need it the most, the ones challenged physiologically or financially.

We proudly present the activities, progress and development during the year gone by.

Setting up academic systems in new upcoming primary schools for Lotus Rescue at Jatragachi and the other, Sunderban Shishu Shiksha Mandir at Sundarbans, was challenging but exciting. Both schools were formally launched in April, 2022. It is the weCan responsibility to ensure enhanced learning outcomes and progress of every child enrolled in these schools.

Another exciting new project during the year was setting up an **NIOS study centre within school hours within school premises**. It was particularly heartening because it was directly in alignment with our vision and mission of promoting inclusion.

Yet another new project gave us the opportunity to work with the concept of **Education on Wheels**. It immediately brought to mind the words of our beloved mentor Mr. John Mason. In one of our meetings he had said- IF THE CHILD CANNOT COME TO EDUCATION, THEN TAKE EDUCATION TO THE CHILD. He will be missed forever.

Suryoday- Our school partnerships for the under-privileged, are doing great- they are aimed at enhancing learning outcomes through constant mentoring, training and supervising the teaching staff. Continuous observation sessions and feedback sessions, enable us to iron out practical difficulties for the teachers. We are determined to enhance primary school teaching in practical and do-able ways. Our partnerships are growing not only in number, but also in strength, and the open mindedness of our partners has so much positive influence on the kids and their families.

Our **baseline assessment system** has benefitted not only our existing partnering schools, but also new ones like Jewish Girls' School. Ascertaining individual learning gaps have helped the schools identify slow learners and also those with probable learning disabilities. More than anything, they have helped get an overall picture class-wise and skill-wise, which has helped the authorities in their academic planning, and resource allocation.

At the centre, the hybrid option was offered to the parents, keeping in mind convenience of travel and expenses, but post Covid most children are back to the centre full time, they wanted to be back and we are so happy to see them back. Nothing like real time interaction, face to face teaching and learning.



Technology stepped up during Covid, and it has now become an integral part of our day to day functioning. The online library is growing consistently with all necessary material for teaching learning. The ERP system is now in place, upgraded and record keeping, documentation, graphs and analytical data generation are all automated. It has enabled us to save paper and contribute to the environment too. Our website and social media is being managed by our own integral team which is focused on awareness and acceptance.

In keeping with our belief in being continuous learners, we have undergone training at regular intervals. **Training The Trainers** is an important part of our annual calendar and each session is carefully planned, well in advance, conducted by senior experienced experts. We do not want to miss out on any of the new ways which can benefit our kids. Activity Based Teaching, Teaching Through Dance & Movement, Structured Teaching for children with Autism, and Alternate Augmentative Communication for non-verbal kids, were some of the workshops conducted for our educators.

We have fulfilled our intent to **set up a support group for parents of children with Autism**. The first step was meeting these parents and briefing them on the various aspects of this forum. This was conducted by an expert in the field from Delhi. Subsequent sessions were also planned and executed with a focus on sharing experiences and learning from each other.

We are happy to report that all **statutory compliances** are in place. The latest was the renewal of our FCRA. Our very efficient and aware chartered accountant keeps himself fully updated on all deadlines and requirements and makes sure that we keep to all government guidelines thoroughly and accurately.

We celebrated all special days and festivals, in special ways, and we hope that we get many more reasons to celebrate in the coming year.

A special word for our benefactors. Our gratitude to you is immeasurable. Our existence and our ability to educate the poor is only because of your financial support, your visits are a pleasure, your feedback is invaluable, and your continued support is requested from all fronts.

Our heartfelt gratitude to our **mentors and well-wishers**. We were able to keep it up with your blessings and guidance. We also wish to thank the parents who have been **partners** in our mission at every step. Last but not the least a round of applause to the **entire weCan team**- nothing would be possible without their hard work, firefighting instincts, and their passionate involvement on a day-to-day basis.

The Management



Reaching Out The weCan Way

Our mission is to enhance learning outcomes ...

weCan believes that the way forward is to empower and facilitate stake holders on the ground.

To imbibe good teaching methods as a habit, a culture, an ingrained system.

We don't just train, we ensure implementation

WE CLOSE THE LOOP AND WE LEAVE
BEHIND A BETTER LEARNING ENVIRONMENT.



We work with our partners, hand in hand, planning towards a common goal-
To motivate learning amongst the children whose lives revolve around poverty
To get them to dream for a better life through education
To elevate society at large.



Need Based Workshops

Teachers are the world's greatest assets-
We put time, money, and energy into training, grooming and encouraging them...
It's the weCan investment for the future of our future generations



Classroom Management



Competency Mapping

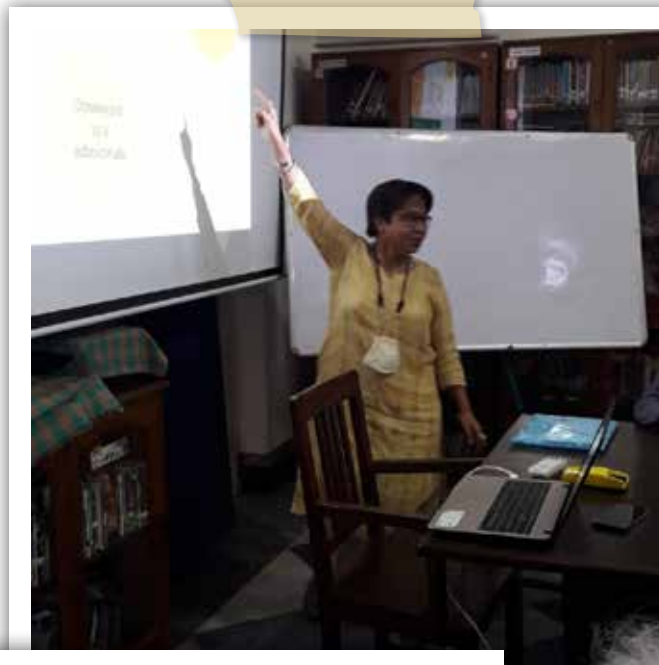


Differential Assessments





Dance & Movement in Teaching & Learning

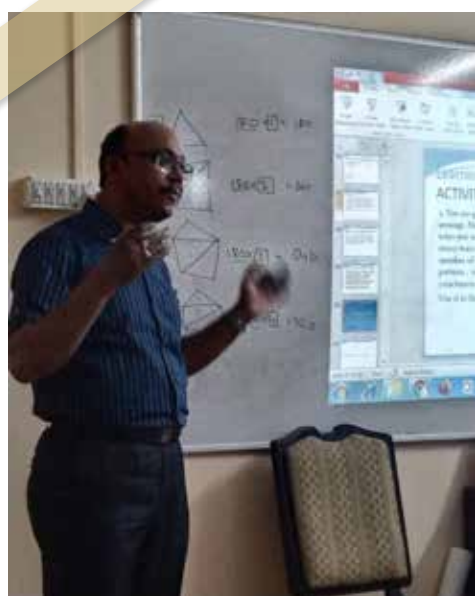


Structured Teaching For Children With Autism

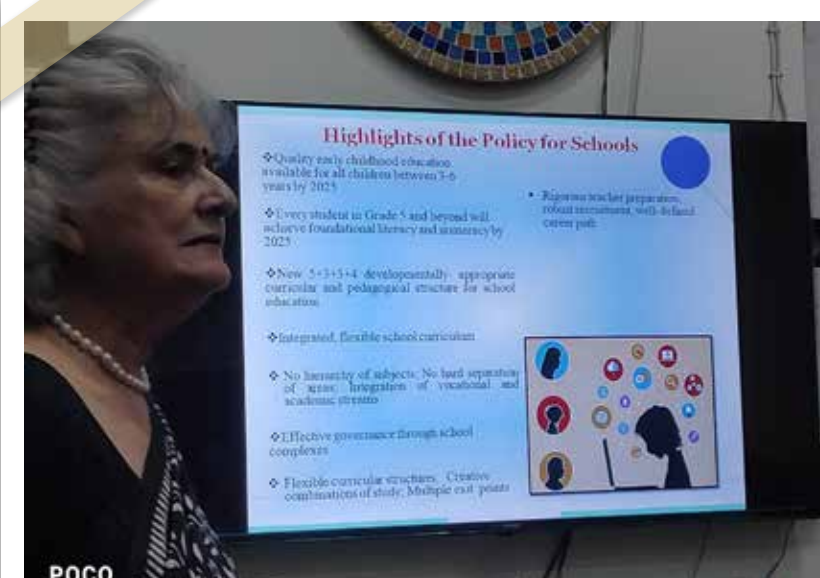


Importance of Positive Communication & Presentation

Augmentative & Alternate Communication For Children With Autism



Teaching Mathematics



National Education Policy



Pre-Reading & Pre-Language Skills



Red Flags – Identification of Underachievers & Remedial Teaching



Low Cost No Cost Teaching Learning Material



Circle Time



Education with ABL Pedagogy



Occupational Therapy



Our Invaluable Partnerships In The Year Gone By



weCan@Future Hope School



weCan @Ektara



weCan For Adult Literacy @Lotus Rescue



Lotus Rescue- Newtown, Kolkata



Sunderban Shishu Shiksha Mandir- Sunderbans



Help Us Help Them

NIOS Study Centre @Ektara

Enabling Inclusion

In line with our vision and mission of taking education to every child, we have now started an NIOS Study Centre at Ektara, within school hours and within school premises. We are happy that we are giving these children an opportunity to fulfill their academic goals while still being a part of a mainstream set-up. Inclusion is the way forward and this is one of the ways. We aim to offer this service to as many schools as possible, touching the lives of more and more children, the weCan way.



Suryoday @The Centre

Suryoday @The Centre (For the under-privileged) are now a group of 20, all from hutments of the immediate locality. Besides getting academic support they are now learning **Communicative English**, and will soon be learning other life skills like **Computer Skills**, **Mental Mathematics** etc. We wish to include as many children as possible in this group.



Savitur @The Centre

As vibrant as ever, the weCan centre is brimming with activity at anytime of the day, It is a **school to go to** for most of the children with mild to moderate difficulties. Besides, academic intervention Occupational Therapy, Dance & Movement Therapy, Yoga, Art & Craft are a part of their daily routine. **The NIOS-OBE batch** is a doing well, all getting individual attention and also group activities. The children are clearing exams on time and with good results.



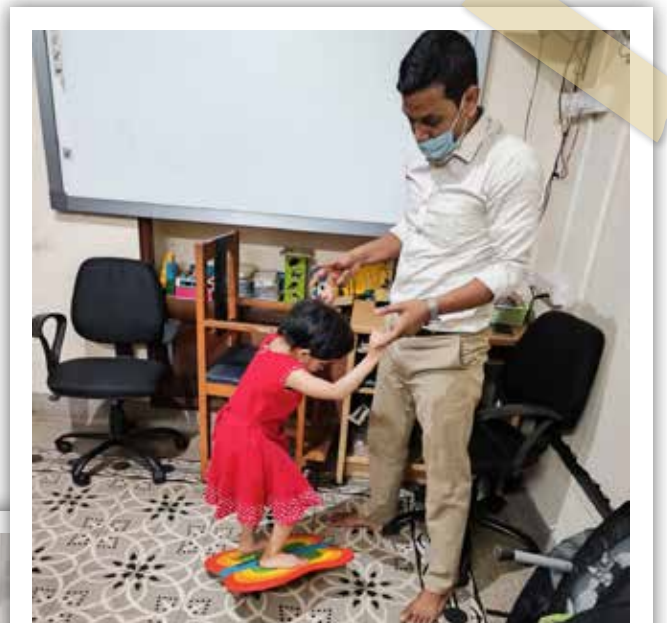
Kick Start The Day With a Prayer



One-to-One Sessions



Group Activities



Therapies



Co-curricular Activities



We celebrated special days in special ways...



Summer Camp 2022



And The Most Exhilarating Achievement-

Our Kids Stepped Out & Participated Inter-School



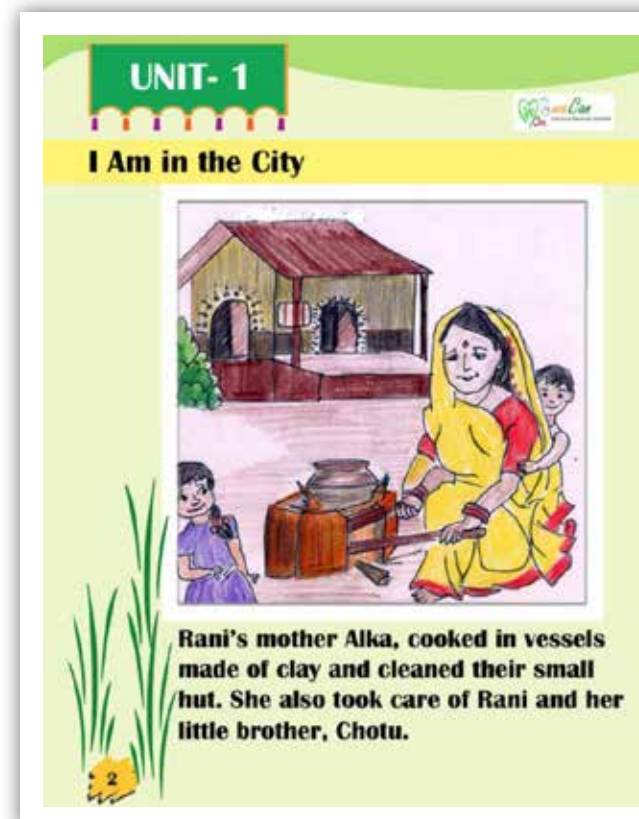
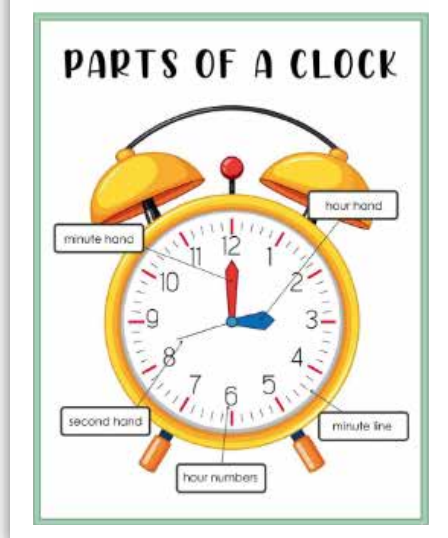
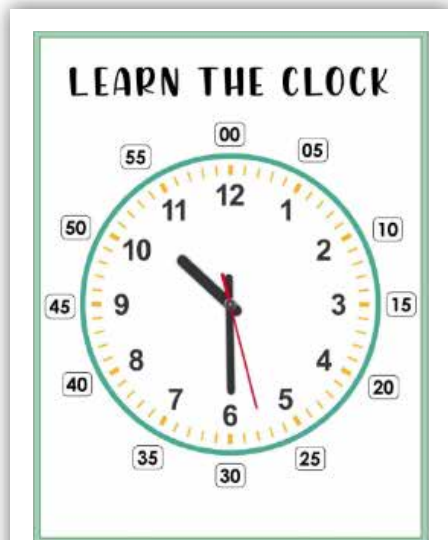
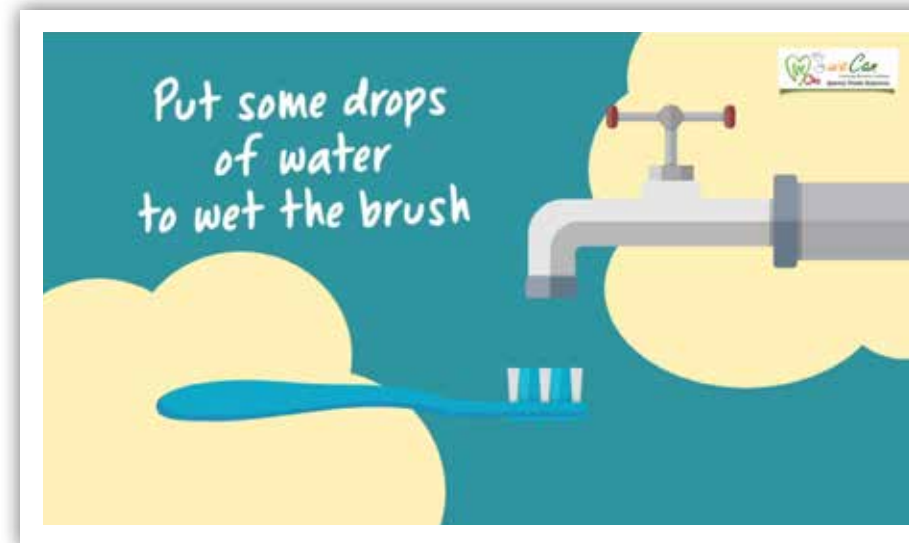
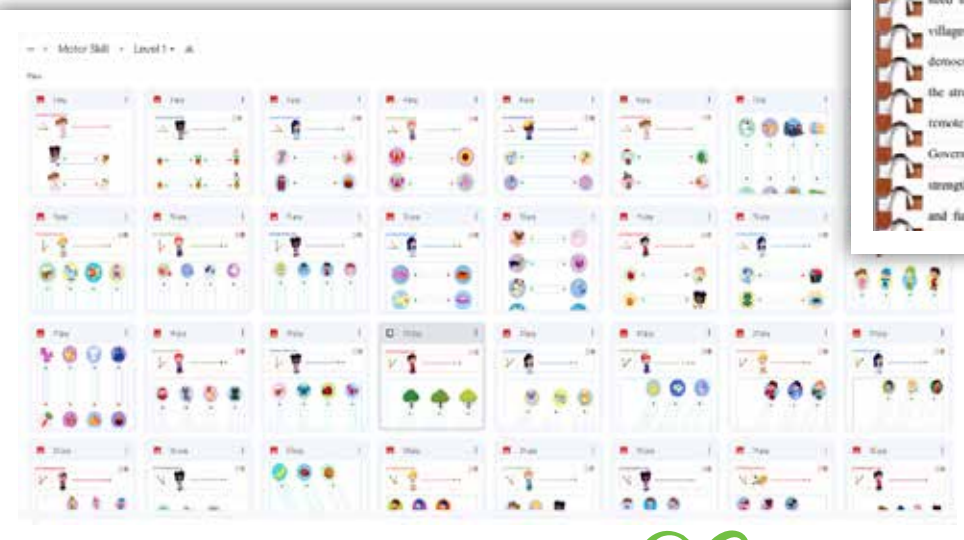
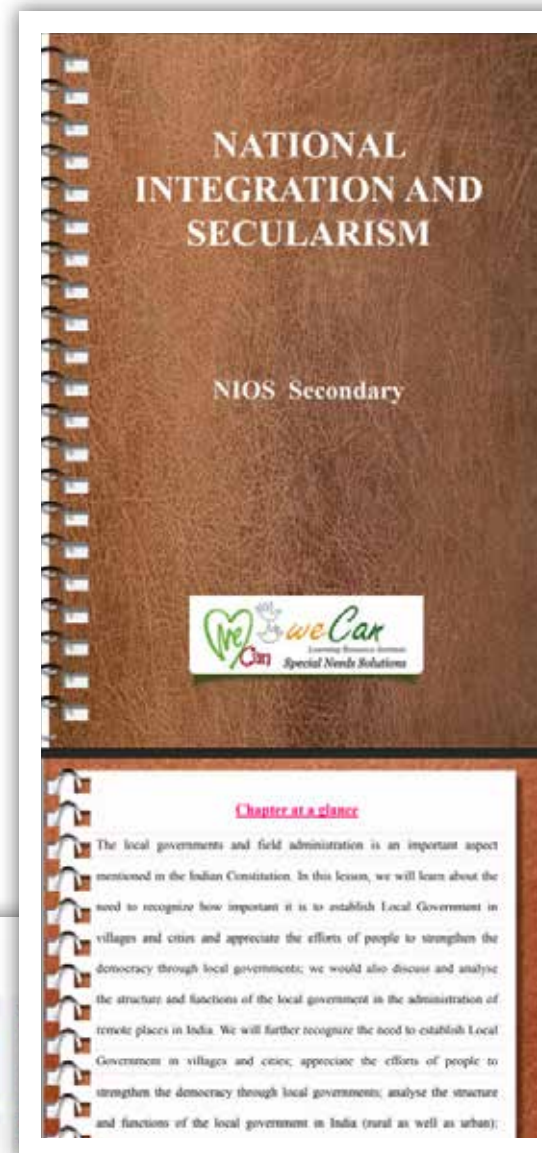
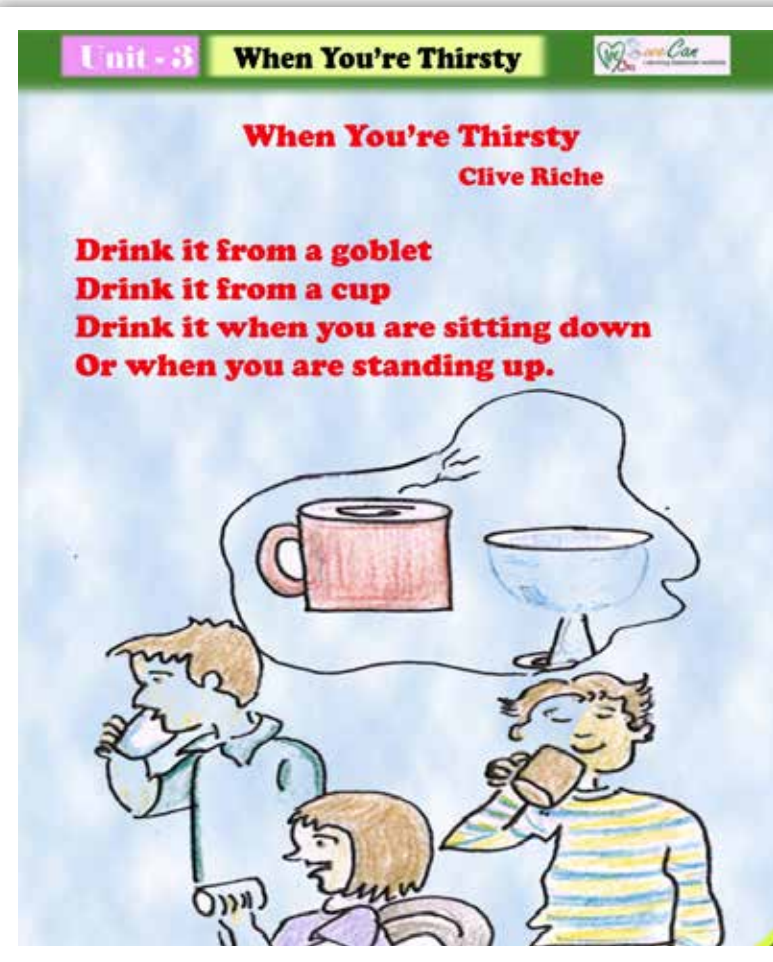
Academic Intervention-The Focus

Regular Assessments, Individual Education Plans, Structured Intervention & Teaching, With an aim to help Each Child Reach Their Potential



Content Creation @weCan

Content Creation has always been a continuous and essential part of weCan. It started with a belief that every child has individual learning needs and hence needs customized teaching learning material. Later when school partnerships became the focus, content creation became customized to those requirements. We first identify needs of different projects, define goals, put down the relevant skills and then the content team plans the required content. We have just completed a comprehensive manual for the Pre-primary section which includes strategies for each skill and the teaching learning material required, besides exhaustive number of concept building sheets and practice worksheets. Currently there is large amount of AV material, worksheets and assessment sheets being created for OBE-A, OBE-B and also for the senior secondary syllabus of NIOS.



Parent Support Group

weCan Resource Institute has for over a decade been working with children with learning challenges. We felt the necessity of creating a parent support group so that they are able to share challenges and success stories of their children with the community having common concerns. Hence, we have taken up the initiative to facilitate the setting up of a **Parent Support Group**.

weCan Parent Support Group inaugural meet was held at South city International School on 19th March 2022.. Ms. Moly Suryawanshi, a Behaviour Therapist, a certified Autism specialist and most importantly a parent of a child with Autism who is now in senior school, shared her journey. She has set up parent groups in Gurugram, Delhi and many more places.

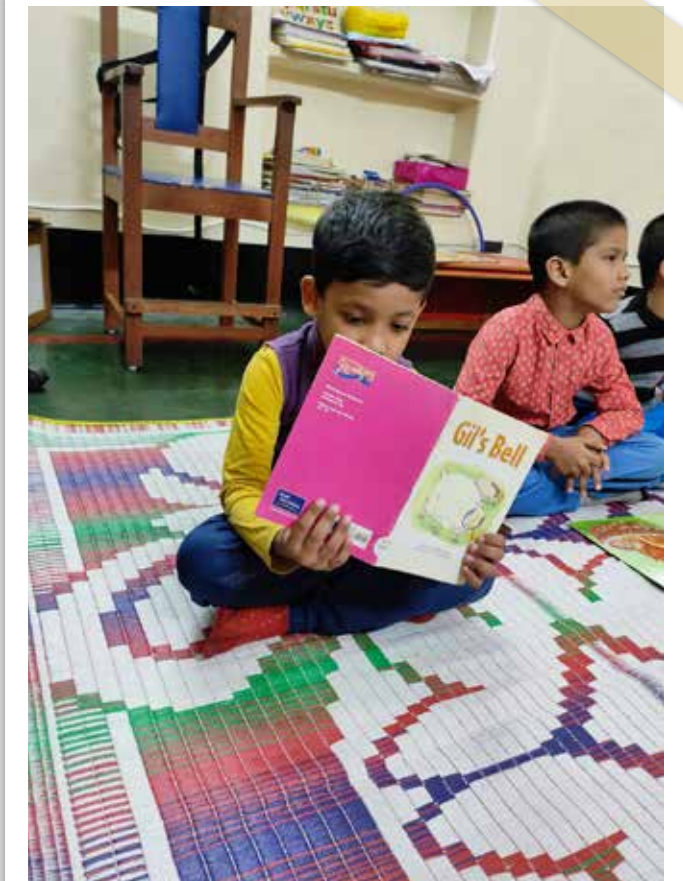
Another good session was conducted by a guest speaker with a MR child. She spoke about her challenges with her daughter and how she overcame the challenges, training her to be a dancer. The daughter has received a capitation and an award from the President of India in recognition of her performing arts.

There are many more sessions in the offing all with an aim to make parents confident, comfortable and to reassure them that they are not alone in this struggle.



The Community Library @The Centre

The weCan Community Library was inaugurated on 12th January 2023. It was attended by children from 6 -15 years from Suryoday. We did a puppet show on a story Mithi and Mithu followed by reading and then narration of the same by the children. The children did guided reading .They enjoyed leafing through the books. Books can be issued by them every Monday and Friday. The children were asked to bring their friends and neighbours to the library.

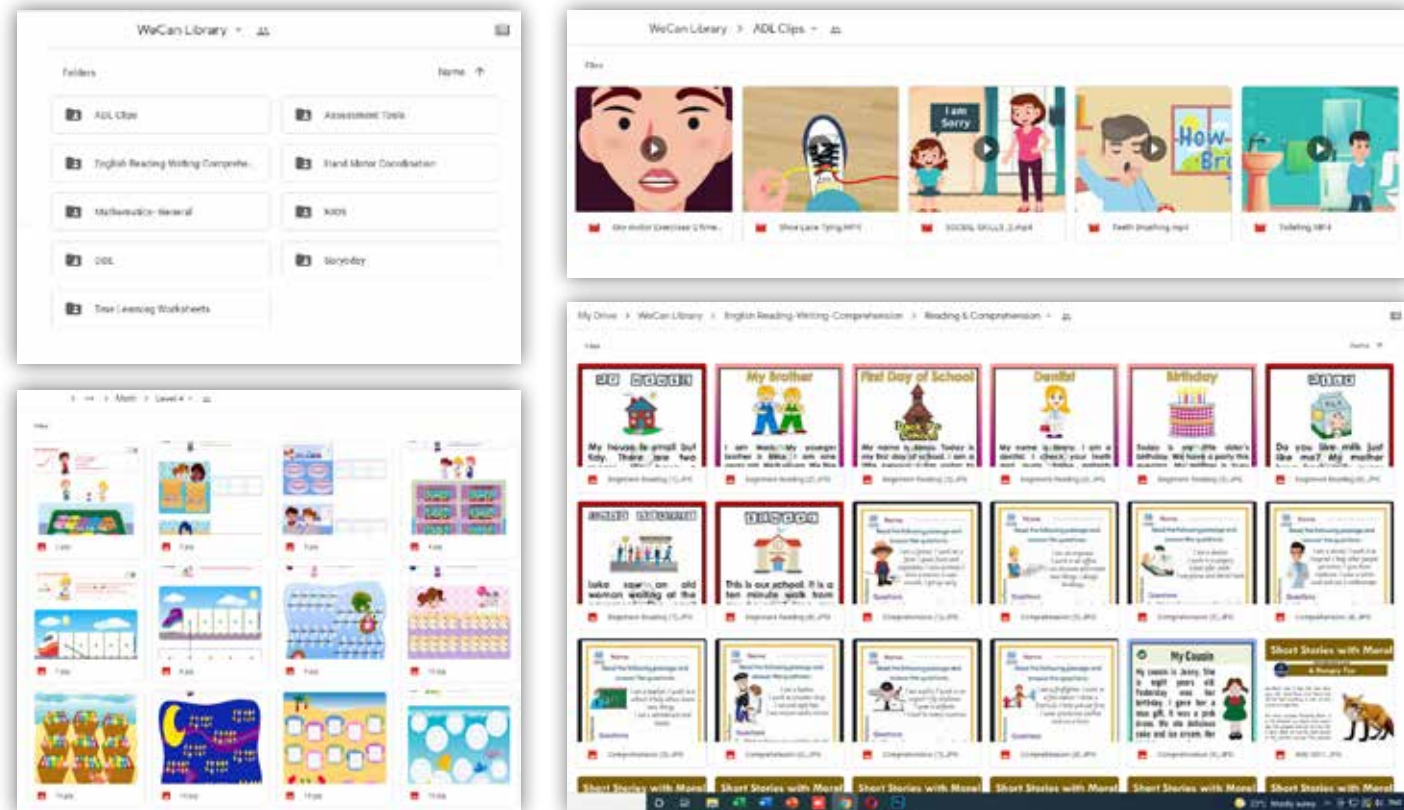


Technology Step Up @weCan

weCan has always been an NGO with a difference. Much before the Covid necessities hit us, we were continuously thinking of ways to digitize content, daily records, reports, etc. Firstly, because it is environment friendly and more importantly forming systems of documentation for easy accessibility. Last but not the least to improve conceptual teaching and learning.

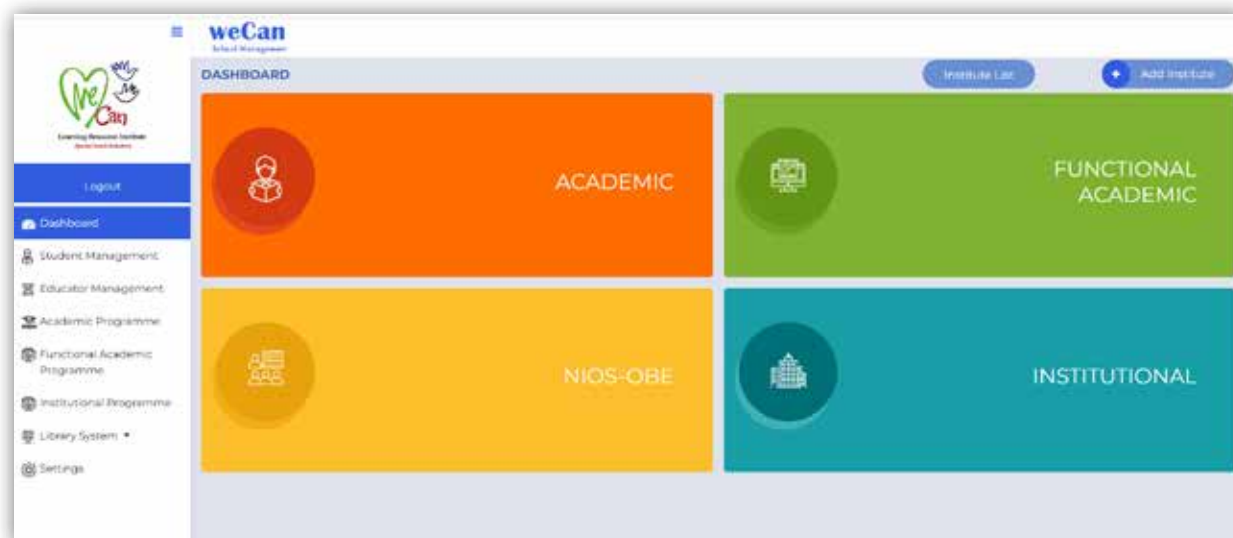
Online Library

All our content, made and collected over all our years of existence, have been digitized, catalogued, and uploaded on a cloud-based server. Because access has simplified, the usage has increased.



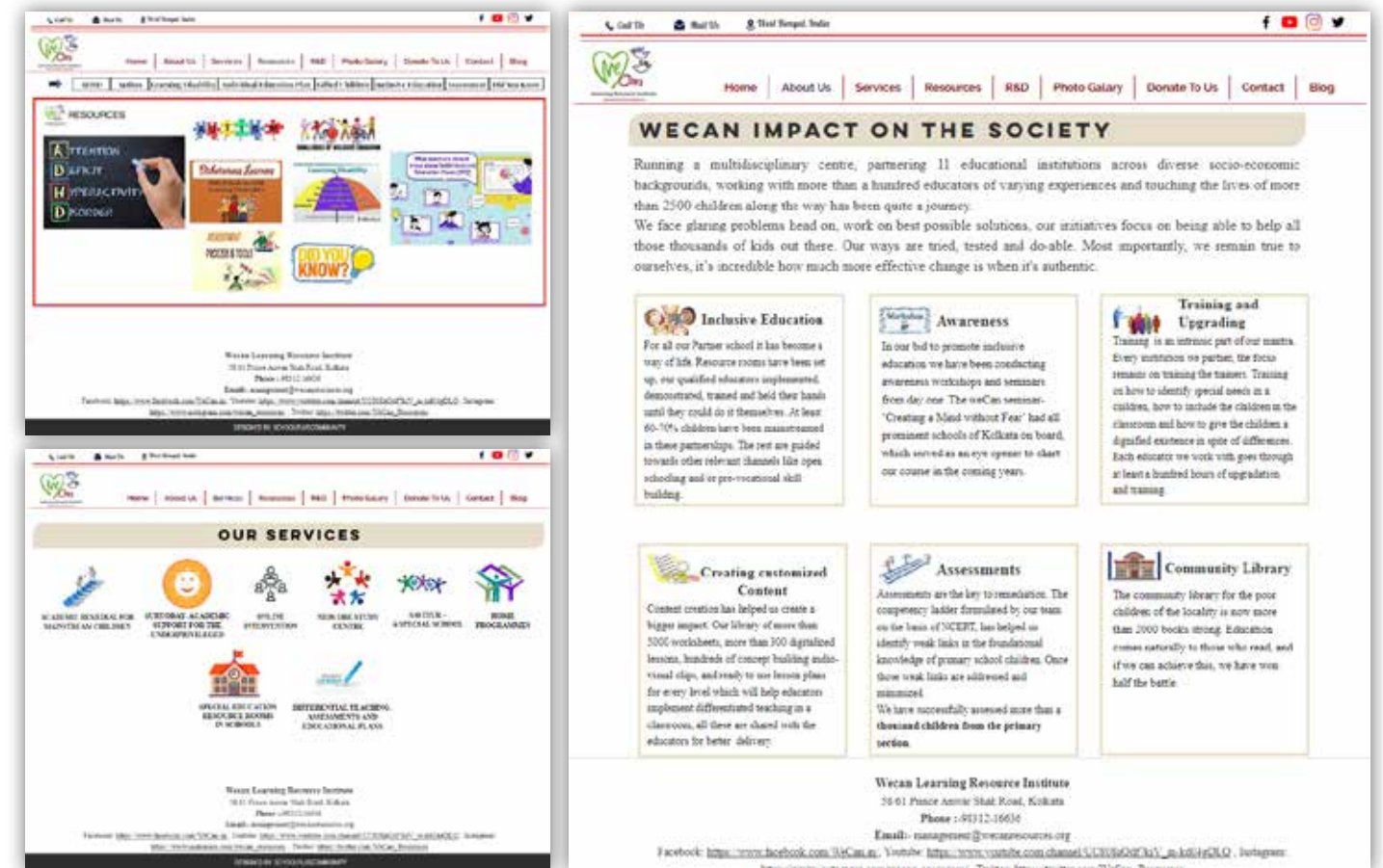
Resource Management Software- The ERP

The customized software for our student record, institutional records and educator records which was active and went live last year, is now upgraded and more user friendly. Hitches and glitches have been getting ironed out and all educators and admin staff are fully trained, using it and comfortable with it. Regular upgrades will fine tune it to latest parameters and requirements



New Website

Like all tech-friendly institutions, the website is revamped regularly. Our last revamp was comprehensive, feedback helped us to make it more user friendly and shared resources helped us to reach out far and wide.



Media Presence

Creating awareness is integral to our field of work, and the best way to do it is social media. We have a dedicated in-house team for the purpose, and it has been reaching out, sharing thoughts, new strategies, information and posting all the activities at the centre and at the outreach programmes.

Do visit us:

Instagram

https://www.instagram.com/invites/contact/?i=1q15qowuzhkyv&utm_content=68v6oqq

Facebook

<https://www.facebook.com/WeCan.in/>

Website

<https://www.wecanresources.org/>

LinkedIn

<https://www.linkedin.com/in/wecan-lri-2449a5213>

YouTube

https://youtube.com/channel/UC808aQdf7kiV_m-kd04gDLQ



Feedback & Feel Good



Dear Ma'am,

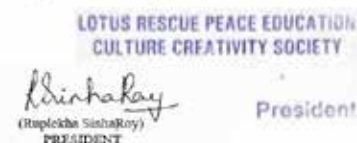
We are really grateful for the sessions had been conducted with our teachers for few months. Teachers from all centers tried to join the training sessions. They didn't have any idea and proper structure about how to teach, how to study pupils' behaviour and different methods and strategies of learning. They have acquired so many knowledge and ideas from the training sessions. It is needless to say that our teachers become more confident and trained than their former status. 'We Can' enhanced their strength to say that 'yes, we can....'.

Lotus Rescue always admires the way you provide in training. We will look forward for more projects and healthy initiatives together. Please find the attachments where I share few videos of the success stories of our teachers.

Regards

For Sohini Deb

Ruplekha Sinharoy



I am the Head Teacher of Lotus Rescue, Tentulia Centre for the last two years. I had no formal training of teaching earlier. Lotus Rescue jointly with weCan have trained me to be more efficient and professional as a teacher. The improved methods have enabled me to teach the children to learn and write more effectively.

Sumita Mondal, Head Teacher, Lotus Rescue, Tentulia Centre



I am a junior teacher in the NGO Lotus Rescue's Panpur Centre. This is my first experience of teaching children for the last one year. I had no formal training of teaching children. I am indebted to Lotus Rescue for giving me the training to enrich my teaching skills greatly. The training has taught me the best ways to handle children and also different methods of teaching them. I now know that children learn through different activities and play way method.

Susmita Dey, Lotus Rescue, Panpur Centre.

Tamanna comes here for the spoken English class. She now takes the initiative to communicate in English with her elder sister at home. I am happy with her progress. This will help her in future. Looking forward for the computer classes which would be another big help from weCan.

Mother of Tamanna Khatoon, Suryoday

It's been a year only for Rajanya to have been associated with WeCan. So far the journey for us is smooth with ups and downs. Not everyday is same for her neither in school nor outside school. Thanks to the team for joining and understanding our struggles and sharing small achievements throughout.

In the context of Academics Rajanya is gradually improving and her transition in mainstream subjects has made us content so far. Though we as parents need to work more on her behaviour, ADL and interests.

This school has also given her scope to show her keyboard playing skills for which we are grateful.

Frequent workshops with educators and therapists arranged by school management for us is always a blessing. We need someone to share our thoughts too.

Thanking you,

Kamalika Kanungo mother of Rajanya Kanungo, Savitur

It's been a long journey of 10 years association with weCan. Sohini was a child of 9yrs speaking mono syllable words. Now she can speak, greet, sing and express her emotions which made her socially acceptable and more lovable to all. Here at weCan, she attained her primary education and the most required emotional stability.

To me as a parent, weCan gave me the security that my child is safe under the institutional surveillance. I felt free to ask for help regarding her growth and obstacles of thousand issues we face in our daily life.

The love, understanding and moral support and encouragement is highly appreciated. Thank you for everything. Let the bond be continued for more longer period.

**Aditi Bondyopadhyay
 Mother of Sohini Bondyopadhyay, Savitur**



Partners in Mission

weCan gratefully acknowledges that our services, are a the culmination of our learning experience and inspiration while being engaged with prestigious institutions. We realized the need together, had a common goal to help children having difficulties in school, we committed ourselves to the cause, and decided walk the path together.

- The Future Foundation School
- La Martiniere For Boys
- South City International
- Mahadevi Birla World Academy
- Bloomingdale International
- All Bengal Women's Union
- St. Lawrence Evening School
- Kasba Jagadish Vidyapith for Girls
- Calcutta Social Project
- Future Hope School
- EkTara
- Lotus Rescue
- Sunderban Shishu Shiksha Mandir
- Help Us Help Them

weCan gratefully acknowledges the unconditional support from our well wishers

Corporate Support	Individual Support
Abzooba India Infotech Pvt Ltd.	Amit Verma
Alpex Solar Private Ltd.	Aniruddha Lahiri
Bhagwati Devi Purushottamlal Singhanian Foundation	Ashok Kumar Sen
Kredence Performance Materials (India) Pvt Ltd	Chhavi Garg
Premier Solar Systems Private Ltd.	Dhruv Sharma
Rajeshwar Misra Charitable Trust	Ehsaan Noorani
Rakesh Sandal Industries	Kunal Goel
Rawmet Resources Private Ltd.	Minu Jain
Rishabh Gautam Advisory LLP	Nitin Shingal
Sany Heavy Industry India Pvt Ltd	Pratyay Chowdhuri
Sarom International	Renuka Agarwal
Tiswomens' Club	Dr. R.K. Garg
UPH Technologies Pvt Ltd	Suresh Goyal
Weather Makers Private Limited	Suresh Mor



Executive Committee - 2022-2023

Dhruv Sharma
Neena Goel
Meenakshi Atal
Anindita Chatterjee
Aniruddha Lahiri
Vijaya Sharma
Mala Banerjee

Mentors

Dr. Sudha Kaul
Dr. Reena Sen
Ms. Seema Sapru
Shalini Dewan

Registrations & Affiliations

Reg No. S/1L/ 82958 Reg under the Societies Registration Act of 1961

CSR Number: CSR00012484

PAN Number: AAAAW3465G

Approval U/S 80G(5)(vi) Of The Income Tax Act, 1961

Approval U/S 12AA Of The Income Tax Act, 1961

Certificate of Recognition us 52(2) and (4) of The Persons With Disability (Equal opportunities and protection of human rights and full participation) Act '95- by the Social Welfare Department of West Bengal

Registration under Foreign Contribution (Regulation) Act, 2010.

Awarded the GuideStar India Transparency Key



If the child cannot go to education, take education to the child

John Mason



weCan Learning Resource Institute

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